

# POSITION DESCRIPTION

**JOB TITLE:** NZRL Residents **Head Coach**

**HOURS OF WORK:** This is a voluntary role that requires a commitment of some weekend work and a camp for the campaign.

**APPOINTMENT TERM:** 2019 Campaign vs England Community Lions.

**REPORT TO:** General Manager of High Performance

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## **New Zealand Rugby League:**

Rugby league has played a significant part in New Zealand sport for over 100 years. Formed in 1910, New Zealand Rugby League (NZRL) is the governing body for the sport of rugby league in New Zealand.

## **New Zealand Rugby League goals:**

- Rugby league enjoyed by more people
- A financially sustainable NZ Game
- Women's game thriving and enhanced opportunities for women in the game
- Kiwis and Kiwi Ferns inspirational & aspirational
- NZRL to be a model modern sports organisation

Through our "**More Than A Game**" philosophy, NZRL aspires to transform lives and community wellbeing through Rugby League.

Underpinning this philosophy is **The Kiwi Way**.

We are diverse, we call New Zealand home and therefore we are all Kiwis.

We are inclusive, respectful and humble

We are responsible

We are innovative and courageous

We are family first

We live and play The Kiwi Way every day

## **GENERAL DESCRIPTION:**

The Coach will prepare individuals and the team for their best possible performance for the duration of their campaign. To perform this role successfully, the Coach must be able to perform all requirements in this job description to a high standard. The Coach has a key leadership and mentoring role for the team, having a significant impact on player development, player motivation and overall playing performance of the team. The Coach will demonstrate the ability to effectively lead and manage individuals, team and staff while meeting the desired outcomes set out in this job description.

## **KEY DATES:**

### **Campaign dates:**

Tuesday 29 / Wednesday 30 October – Friday 1 November 2019; Auckland based

### **Fixture date:**

Friday 1 November 2019; Auckland

### ***Key Responsibilities:***

- Develop, compile and communicate schedule in consultation with relevant NZRL and Team personnel
- Advise team management and NZRL on equipment requirements specified in relation to training, conditioning and game day
- Coordinate and manage all staff and their delivery in the football programme
- Demonstrate personal credibility, honesty & integrity
- Ensure training sessions are well structured and maximise the usage of time and resources available. Provide drills and practices that enhance the player's skill development and understanding of the game
- Provides regular, accurate and meaningful feedback to players on areas for improvement and monitors progress during the campaign.
- Submit a Coach's review at the end of the relevant campaign
- Develop and maintain relationships with all other members of the management team and NZRL staff

## **KNOWLEDGE AND SKILLS REQUIRED:**

### **Skills and Qualifications:**

- Head Coach of a team in the Men's NZRL National Premiership, Southern or Northern Championship competitions
- Senior Club Coach qualified, no earlier than 2015
- Experience of coaching a minimum of a Premier Club Rugby League

- A minimum of 3 years' experience in a coaching role
- The ability to plan and prioritise own tasks and activities
- Strong communication and organisation skills
- Thorough knowledge of different coaching styles, approaches and techniques
- Understand the characteristics and needs of the athletes you will coach in relation to their stage of development
- Experience of coaching a minimum of a Premier Club Rugby League

**Planning and Reporting:**

- Submit training details and game plan/book
- Weekly work-in-progress meetings with relevant football and NZRL staff.
- Complete the SWOT analysis directly after the campaign (NZRL provided). Provide recommendations for improvement

**Personal Attributes:**

- Highly motivated and determined
- Consultative and collaborative
- Possess leadership qualities and leads by example
- Overall, Live the Kiwi Way everyday