



# POSITION DESCRIPTION

**JOB TITLE:** NZRL Residents **Assistant Coach**

**HOURS OF WORK:** This is a voluntary role that require a commitment of some weekend work and a camp for the campaign.

**APPOINTMENT TERM:** 2019 Campaign vs. England Community Lions.

**REPORT TO:** Head Coach & General Manager of High Performance

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Rugby league has played a significant part in New Zealand sport for over 100 years. Formed in 1910, New Zealand Rugby League (NZRL) is the governing body for the sport of rugby league in New Zealand.

## **New Zealand Rugby League goals:**

- Rugby league enjoyed by more people
- A financially sustainable NZ Game
- Women's game thriving and enhanced opportunities for women in the game
- Kiwis and Kiwi Ferns inspirational & aspirational
- NZRL to be a model modern sports organisation

Through our "**More Than A Game**" philosophy, NZRL aspires to transform lives and community wellbeing through Rugby League.

Underpinning this philosophy is **The Kiwi Way**.

We are diverse, we call New Zealand home and therefore we are all Kiwis.

We are inclusive, respectful and humble

We are responsible

We are innovative and courageous

We are family first

We live and play The Kiwi Way every day

## **GENERAL DESCRIPTION:**

The Assistant Coach shall support and complement the Head Coach in achieving the following:

- Prepare individuals and the team for their best possible performance for the duration of their campaign
- Will demonstrate the ability to effectively lead and manage individuals and meet the desired targets set in conjunction with the Head Coach and NZRL
- Assist in reviewing and evaluating the team's and individuals performance against key performance indicators
- Make every effort to complement the vision and objectives of the Head Coach through utilising your coaching skills and experience where applicable

## **KEY DATES:**

### **Campaign dates:**

Tuesday 29 / Wednesday 30 October – Friday 1 November 2019; Auckland based

**Fixture date: Friday 1 November 2019; Auckland**

### ***Key Responsibilities:***

- Assist in the development of the team schedule and undertake any set tasks associated with the team schedule in consultation with the Head Coach, NZRL and Team personnel
- Advise and assist the Head Coach on cataloguing gear and equipment requirements specifically in relation to training, conditioning and game day
- Support delivery of football programme
- Support and contribute with the Head Coach to ensure training sessions are well structured, and maximises the usage of time and resources available and provides drills and practices that enhance the player's skill development and understanding of the game
- In conjunction with the Head Coach provide regular, accurate and meaningful feedback to players on areas for improvement and monitors progress during the campaign
- Develop and maintain relationships with all other members of the management team and NZRL staff

## **KNOWLEDGE AND SKILLS REQUIRED:**

### **Skills and Qualifications:**

- Involved with the Coaching of a team in the Men's NZRL National Premiership, Southern or Northern Championship competitions
- Senior Club Coach qualified, no earlier than 2015

- Experience of coaching a minimum of a Premier Club Rugby League
- A minimum of 3 years' experience in a coaching role
- The ability to plan and prioritise own tasks and activities
- Strong communication and organisation skills
- A thorough knowledge of different coaching styles, approaches and techniques
- A sound understanding of Rugby League at an National & International level (NZ)
- Understand the characteristics and needs of the athletes you will coach in relation to their stage of development

**Planning and Reporting:**

- In consultation with the Head coach develop a pre campaign training and team schedule
- Prepare report in NZRL prescribed format to be completed within agreed deadline

**Personal Attributes:**

- Highly motivated and determined
- Consultative and collaborative
- Possess leadership qualities and leads by example
- Overall, live the Kiwi Way everyday