

POSITION DESCRIPTION

JOB TITLE: NZRL KIWI FERNS HEAD COACH

APPOINTMENT TERM: 3 years (expiring at the conclusion of the 2021 Women's RLWC) subject to annual NZRL review after the 2019 & 2020 campaigns.

REPORT TO: General Manager of High Performance



The Kiwi Ferns are New Zealand's premiere national rugby league side for women. Established in 1995, the Kiwi Ferns have been a great contributor to Women's rugby league growth and success with an unprecedented three World Cup titles (2000, 2005, and 2008). The Kiwi Ferns will be looking to add to this tally of World Cup titles with the exciting fixtures leading up to this pinnacle event in the United Kingdom in 2021.

GENERAL DESCRIPTION:

The Head Coach will prepare individuals and the team for their best possible performance for the duration of their campaign. To perform this role successfully, the Head Coach must be able to perform all requirements in this job description to a high standard. The Head Coach has a key leadership and mentoring role for the team, having a significant impact on player development, player motivation and overall playing performance of the team. The Head Coach will demonstrate the ability to effectively lead and manage individuals, team and staff while meeting the desired outcomes set out in this job description.

KEY DATES:

Selection dates

Saturday 1st June 2019 (Queens Birthday weekend) – Kiwi Ferns Trial – Invitation ONLY

Fixture dates 2019

Saturday 22nd June vs Tonga TBC Campaign and training dates and structure to be determined by NZRL in conjunction with Head Coach Appointment
18th & 19th October Downer RL World Cup 9s
27th October vs Australia Jillaroos

Key Responsibilities:

- Develop, compile and communicate schedule in consultation with relevant NZRL and Team personnel
- Advise team management and NZRL on equipment requirements specifically in relation to training, conditioning and game day
- Coordinate and manage all staff and their delivery in the football programme
- Demonstrate personal credibility, honesty & integrity
- Ensure training sessions are well structured, and maximises the usage of time and resources available. Provide drills and practices that enhance the player's skill development and understanding of the game
- Provides regular, accurate and meaningful feedback to players on areas for improvement and monitors progress during the campaign.
- Submit a Coach's review at the end of the relevant campaign
- Develop and maintain relationships with all other members of the management team and NZRL staff

KNOWLEDGE AND SKILLS REQUIRED:**Skills and Qualifications:**

- NZRL Senior Club Coach
- A minimum of 3 years' experience in a head coaching role
- Minimum experience of coaching at Premier Club Rugby League
- Desired experience of coaching at National Competition level
- The ability to plan and prioritise own tasks and activities
- Strong communication and organisation skills
- Leadership through effective communication, conflict resolution and decision making skills.
- A thorough knowledge of different coaching styles, approaches and techniques
- Understand the characteristics and needs of the athletes you will coach in relation to their stage of development
- Currently coaching and has a proven track record for developing athletes and producing strong team results
- The ability to plan and prioritise own tasks and activities
- Ideally prior experience of working with High Performance female athletes

Planning and Reporting:

- Submit training details and game plan / book
- Work-in-progress meetings with relevant football and NZRL GM of High Performance
- Complete the review directly after the campaign (NZRL provided). Provide recommendations for improvement to NZRL GM High Performance

Personal Attributes:

- Shows initiative and drive
- Highly motivated and determined
- Tenacious
- Flexible and understanding of different cultures and backgrounds when dealing with people
- Consultative and collaborative
- Possess leadership qualities and leads by example
- Self-directed learner
- Process orientated
- Understanding of the athletic and wellbeing needs of High Performance female athletes