

POSITION DESCRIPTION

JOB TITLE: NZRL Junior Kiwis **Head Coach**

APPOINTMENT TERM: One (1) year plus one (1) year extension dependant on campaign review

REPORT TO: General Manager of High Performance



The Junior Kiwis represent New Zealand in rugby league at the under 20s level with an annual fixture against the Junior Kangaroos each year. This team provides the next step in the elite NZRL pathways and for most young players, a stepping stone into hopefully representing the Kiwis at the senior level.

GENERAL DESCRIPTION:

The Head Coach will prepare individuals and the team for their best possible performance for the duration of their campaign. To perform this role successfully, the Head Coach must be able to perform all requirements in this job description to a high standard. The Head Coach has a key leadership and mentoring role for the team, having a significant impact on player development, player motivation and overall playing performance of the team. The Head Coach will demonstrate the ability to effectively lead and manage individuals, team and staff while meeting the desired outcomes set out in this job description.

KEY DATES:

Selection dates

Team selection Saturday 13th October 2019

Fixture date 2019

27th October vs Junior Kangaroos

Key Responsibilities:

- Develop, compile and communicate schedule in consultation with relevant NZRL and Team personnel
- Advise team management and NZRL on equipment requirements specifically in relation to training, conditioning and game day
- Coordinate and manage all staff and their delivery in the football programme
- Demonstrate personal credibility, honesty & integrity
- Ensure training sessions are well structured, and maximises the usage of time and resources available. Provide drills and practices that enhance the player's skill development and understanding of the game
- Provides regular, accurate and meaningful feedback to players on areas for improvement and monitors progress during the campaign.
- Submit a Coach's review at the end of the relevant campaign to the NZRL GM of High Performance
- Develop and maintain relationships with all other members of the management team and NZRL staff

KNOWLEDGE AND SKILLS REQUIRED:**Skills and Qualifications:**

- Ideally NZRL Senior Club Coach
- Ideally a minimum of 3 years' experience in a head coaching role
- Minimum experience of coaching at Premier Club Rugby League
- Desired experience of coaching/working within an NRL or professional rugby league environment
- The ability to plan and prioritise own tasks and activities
- Strong communication and organisation skills
- Leadership through effective communication, conflict resolution and decision making skills.
- A thorough knowledge of different coaching styles, approaches and techniques
- Understand the characteristics and needs of the athletes you will coach in relation to their stage of development
- Currently coaching and has a proven track record for developing athletes and producing strong team results
- The ability to plan and prioritise own tasks and activities

Planning and Reporting:

- Submit training details and game plan / book to the NZRL GM of High Performance
- Work-in-progress meetings with relevant football and NZRL GM of High Performance
- Complete the review directly after the campaign (NZRL provided). Provide recommendations for improvement to NZRL GM High Performance

Personal Attributes:

- Shows initiative and drive
- Highly motivated and determined
- Tenacious
- Flexible and understanding of different cultures and backgrounds when dealing with people
- Consultative and collaborative
- Possess leadership qualities and leads by example
- Self-directed learner
- Process orientated
- Understanding of the athletic and wellbeing needs of High Performance athletes