



POSITION DESCRIPTION

JOB TITLE: NZRL JUNIOR KIWIS ASSISTANT COACH

APPOINTMENT TERM: One (1) year plus one (1) year extension dependant on campaign review

REPORT TO: General Manager of High Performance and Junior Kiwis Head Coach

The Junior Kiwis represent New Zealand in rugby league at the under 20s level with an annual fixture against the Junior Kangaroos each year. This team provides the next step in the elite NZRL pathways and for most young players, a stepping stone into hopefully representing the Kiwis at the senior level.

GENERAL DESCRIPTION:

The Assistant Coach shall support and compliment the Head Coach in achieving the following:

- Prepare individuals and the team for their best possible performance for the duration of their campaign
- Will demonstrate the ability to effectively lead and manage individuals and meet the desired targets set in conjunction with the Head Coach and NZRL
- Assist in reviewing and evaluating the team's and individuals performance against key performance indicators
- Make every effort to compliment the vision and objectives of the Head Coach through utilising your coaching skills and experience where applicable

KEY DATES:

Selection dates

Team selection Saturday 13th October 2019

Fixture date 2019

27th October vs Junior Kangaroos

Key Responsibilities:

- Assist in the development of the team schedule and undertake any set tasks associated with the team schedule in consultation with the Head Coach, NZRL and Team personnel
- Advise and assist the Head Coach on cataloguing gear and equipment requirements specifically in relation to training, conditioning and game day
- Support delivery of football programme
- Support and contribute with the Head Coach to ensure training sessions are well structured, and maximises the usage of time and resources available and provides drills and practices that enhance the player's skill development and understanding of the game
- In conjunction with the Head Coach provide regular, accurate and meaningful feedback to players on areas for improvement and monitors progress during the campaign
- Develop and maintain professional relationships with all other members of the management team and NZRL staff

KNOWLEDGE AND SKILLS REQUIRED:**Skills and Qualifications:**

- Experience of coaching a minimum of a Premier Club Rugby League
- Desired experience of coaching at Zone level or Premier club level
- A minimum of 3 years' experience in a coaching role
- The ability to plan and prioritise own tasks and activities
- Strong communication and organisation skills
- A thorough knowledge of different coaching styles, approaches and techniques
- A sound understanding of Rugby League at an National & International level (NZ)
- Understand the characteristics and needs of the athletes you will coach in relation to their stage of development

Planning and Reporting:

- In consultation with the Head coach develop a pre campaign training and team schedule
- Complete the review directly after the campaign (NZRL provided). Provide recommendations for improvement to NZRL GM High Performance

Personal Attributes:

- Highly motivated and determined
- Consultative and collaborative
- Possess leadership qualities and leads by example