



# POSITION DESCRIPTION

**JOB TITLE:** NZRL Talent Development Programme; **Head Coach**

**AGE GROUPS:** 16s and 18s

**FOUR (4) HUB LOCATIONS:** Two (2) in Auckland, one (1) in Central North Island (Upper Central and Mid Central) and one (1) in Lower North and South Island (Wellington and South Island)

**HOURS OF WORK:** This role requires a commitment of 6 - 10 hours per week. Must be available for some evenings during the week, Saturday mornings and weekend camps over a 12 week period, from January 2019 to March 2019

**REPORT TO:** National Talent Manager

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## New Zealand Rugby League:

***Our Vision: Te Iwi Kiwi - Build a stronger family, community & game***

***Our Mission: To serve & lead our people to success through rugby league "more than just a game"***

***Our Values: Integrity, Respect, Leadership, Courage, Passion***

*NZRL and Rugby League is a proven performer on the World stage and as a community leader dedicated to affecting social change within our community through sport.*

## GENERAL DESCRIPTION:

The Coach will prepare individuals and the team for their best possible performance for the duration of their campaign. To perform this role successfully, the Coach must be able to perform all requirements in this job description to a high standard. The Coach has a key leadership and mentoring role for the team, having a significant impact on player development, player motivation and overall playing performance of the team. The Coach will demonstrate the ability to effectively lead and manage individuals, team and staff while meeting the desired outcomes set out in this job description.

## KEY DATES:

Planning and induction dates:

22 / 23 September 20 / 21 October 2018

Commencement of programme: 24 / 25 November 2018

12 January – 31 March 2019\*

*\*Will include some evenings and weekend commitments, dependant on location and hub*

## Fixture dates

Weekends in March

**Key Responsibilities:**

- Develop, compile and communicate schedule in consultation with relevant NZRL and Team personnel
- Advise team management and NZRL on equipment requirements specifically in relation to training, conditioning and game day
- Coordinate and manage all staff and their delivery in the football programme
- Demonstrate personal credibility, honesty & integrity
- Ensure training sessions are well structured, and maximises the usage of time and resources available. Provide drills and practices that enhance the player's skill development and understanding of the game
- Provides regular, accurate and meaningful feedback to players on areas for improvement and monitors progress during the campaign.
- Develop and maintain relationships with all other members of the management team and NZRL staff

**KNOWLEDGE AND SKILLS REQUIRED:****Skills and Qualifications:**

- Minimum of Senior Club Coach (*Senior Club Coach must have been done no earlier than 2015*) or working towards
- Minimum experience of coaching at Premier Club Rugby League or Zonal level
- A minimum of 3 years' experience in a coaching role
- Desired experience of coaching at National Competition level
- Leadership through effective communication, conflict resolution and decision making skills, with the ability to plan and prioritise
- A thorough knowledge of different coaching styles, approaches and techniques
- Understand the characteristics and needs of the athletes you will coach in relation to their stage of development
- Currently coaching and has a proven track record for developing athletes and producing strong team results

**Planning and Reporting:**

- Submit training details if required
- Submit a review at the end of the campaign

**Personal Attributes:**

- Shows initiative and drive
- Highly motivated and determined
- Flexible and understanding of different cultures and backgrounds when dealing with people
- Consultative and collaborative
- Possess leadership qualities and leads by example
- Self-directed learner