



# POSITION DESCRIPTION

**JOB TITLE:** NZRL Residents **Assistant Coach**

**AGE GROUPS:** 16s

**HOURS OF WORK:** These are voluntary roles that require a commitment of some weekend work and a camp for the campaign. Training days (x2) will be held in Auckland.

**APPOINTMENT TERM:** One (1) year plus one (1) year extension dependant on campaign review

**REPORT TO:** General Manager of High Performance and Football & Head Coach

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## **New Zealand Rugby League:**

***Our Vision: Te Iwi Kiwi - Build a stronger family, community & game***

***Our Mission: To serve & lead our people to success through rugby league "more than just a game"***

***Our Values: Integrity, Respect, Leadership, Courage, Passion***

*NZRL and Rugby League is a proven performer on the World stage and as a community leader dedicated to affecting social change within our community through sport.*

## **GENERAL DESCRIPTION:**

The Assistant Coach shall support and compliment the Head Coach in achieving the following:

- Prepare individuals and the team for their best possible performance for the duration of their campaign
- Will demonstrate the ability to effectively lead and manage individuals and meet the desired targets set in conjunction with the Head Coach and NZRL
- Assist in reviewing and evaluating the team's and individuals performance against key performance indicators
- Make every effort to compliment the vision and objectives of the Head Coach through utilising your coaching skills and experience where applicable

## **KEY DATES:**

### **Training dates**

Sunday 27 May / Sunday 24 June 2018 – Auckland based

### **Fixture dates**

Campaign Tuesday 10 – Thursday 12 July 2018 – Rotorua

**Key Responsibilities:**

- Assist in the development of the team schedule and undertake any set tasks associated with the team schedule in consultation with the Head Coach, NZRL and Team personnel
- Advise and assist the Head Coach on cataloguing gear and equipment requirements specifically in relation to training, conditioning and game day
- Support delivery of football programme
- Support and contribute with the Head Coach to ensure training sessions are well structured, and maximises the usage of time and resources available and provides drills and practices that enhance the player's skill development and understanding of the game
- In conjunction with the Head Coach provide regular, accurate and meaningful feedback to players on areas for improvement and monitors progress during the campaign
- Develop and maintain relationships with all other members of the management team and NZRL staff

**KNOWLEDGE AND SKILLS REQUIRED:****Skills and Qualifications:**

- Experience of coaching a minimum of a Premier Club Rugby League
- Desired experience of coaching at Zone 17s level or Premier club level
- A minimum of 3 years' experience in a coaching role
- The ability to plan and prioritise own tasks and activities
- Strong communication and organisation skills
- A thorough knowledge of different coaching styles, approaches and techniques
- A sound understanding of Rugby League at an National & International level (NZ)
- Understand the characteristics and needs of the athletes you will coach in relation to their stage of development

**Planning and Reporting:**

- In consultation with the Head coach develop a pre campaign training and team schedule
- Prepare report in NZRL prescribed format to be completed within agreed deadline

**Personal Attributes:**

- Highly motivated and determined
- Consultative and collaborative
- Possess leadership qualities and leads by example