

# POSITION DESCRIPTION

**JOB TITLE:** NZRL KIWI FERNS Head Coach

**APPOINTMENT TERM:** One (1) year plus one (1) year extension dependant on campaign review

**REPORT TO:** General Manager of High Performance and Football

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## **New Zealand Rugby League:**

***Our Vision: Te Iwi Kiwi - Build a stronger family, community & game***

***Our Mission: To serve & lead our people to success through rugby league "more than just a game"***

***Our Values: Integrity, Respect, Leadership, Courage, Passion***

*NZRL and Rugby League is a proven performer on the World stage and as a community leader dedicated to affecting social change within our community through sport.*

## **GENERAL DESCRIPTION:**

The Coach will prepare individuals and the team for their best possible performance for the duration of their campaign. To perform this role successfully, the Coach must be able to perform all requirements in this job description to a high standard. The Coach has a key leadership and mentoring role for the team, having a significant impact on player development, player motivation and overall playing performance of the team. The Coach will demonstrate the ability to effectively lead and manage individuals, team and staff while meeting the desired outcomes set out in this job description.

## **KEY DATES:**

### **Selection dates**

Saturday 2 – Monday 4 June 2018 (Queens Birthday weekend) – Auckland based

### **Fixture dates**

Campaign Saturday 6 – Sunday 21 October 2018 – Campaign and training dates and structure to be determined in conjunction with Head Coach Appointment

**Key Responsibilities:**

- Develop, compile and communicate schedule in consultation with relevant NZRL and Team personnel
- Advise team management and NZRL on equipment requirements specifically in relation to training, conditioning and game day
- Coordinate and manage all staff and their delivery in the football programme
- Demonstrate personal credibility, honesty & integrity
- Ensure training sessions are well structured, and maximises the usage of time and resources available. Provide drills and practices that enhance the player's skill development and understanding of the game
- Provides regular, accurate and meaningful feedback to players on areas for improvement and monitors progress during the campaign.
- Submit a Coach's review at the end of the relevant campaign
- Develop and maintain relationships with all other members of the management team and NZRL staff

**KNOWLEDGE AND SKILLS REQUIRED:****Skills and Qualifications:**

- NZRL Senior Club Coach
- A minimum of 3 years' experience in a head coaching role
- Minimum experience of coaching at Premier Club Rugby League
- Desired experience of coaching at National Competition level
- The ability to plan and prioritise own tasks and activities
- Strong communication and organisation skills
- Leadership through effective communication, conflict resolution and decision making skills.
- A thorough knowledge of different coaching styles, approaches and techniques
- Understand the characteristics and needs of the athletes you will coach in relation to their stage of development
- Currently coaching and has a proven track record for developing athletes and producing strong team results
- The ability to plan and prioritise own tasks and activities

**Planning and Reporting:**

- Submit training details and game plan / book
- Work-in-progress meetings with relevant football and NZRL staff
- Complete the review directly after the campaign (NZRL provided). Provide recommendations for improvement

**Personal Attributes:**

- Shows initiative and drive
- Highly motivated and determined
- Tenacious
- Flexible and understanding of different cultures and backgrounds when dealing with people
- Consultative and collaborative
- Possess leadership qualities and leads by example
- Self-directed learner
- Process orientated